



UNIVERSITY INSTITUTE OF ENGINEERING & TECHNOLOGY

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Employers Feedback: Method and Action taken (2017-18 and 2018-19)

UIET, CSJM University seeks feedback from Employers where our students have been working. The employers are one of our major stakeholders, and their feedback can play a vital role in improving the employability of our students.

A feedback form was created with questions covering a variety of areas –

- Technical knowledge/skill of students
- General communication skills of students
- Developing practical solutions to work place problems
- Working as part of a team
- Self-motivated and taking on appropriate level of responsibility
- Ability to contribute to the goal of the organization
- Ability to manage/leadership qualities
- Relationship with seniors/peers/subordinates
- Involvement in social activities

The Employer feedback form is shared with the companies/institutions where our alumni are working. The employers are required to choose one of the several options for each question (Far from Satisfied, Not Satisfied, Satisfied, Happy, Very Happy). The feedback by the employers is then collated, analyzed and evaluated by the members of Feedback Committee headed by the director of UIET.

The final analysis is uploaded on the Institute website.

Feedback	Action taken
General communication skills of the students needs to be improved	Larger emphasis on the one to one interactions in the Communication skill course and more laboratory hours were introduced
Exposure to newer technologies is the need of the hour	Special lectures by experts on the latest technology used in industries were organized Alumni who are currently working in newer areas also addressed students to make the students aware of the new skills they need to learn
Internships should be encouraged	Departments were instructed to play a more proactive role in ensuring each student undergoes internships during their academic program

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