



छत्रपति शाहू जी महाराज विश्वविद्यालय, कानपुर
CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, KANPUR

राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद् द्वारा A++ ग्रेड प्राप्त विश्वविद्यालय
विश्वविद्यालय अनुदान आयोग द्वारा प्राप्त श्रेणी-I विश्वविद्यालय
(पूर्ववर्ती कानपुर विश्वविद्यालय, कानपुर)
(Formerly Known as Kanpur University Kanpur-208024)



Advertisement No.CSJMU/R.Camp./1388 /SFS-Teaching /2026

Date:17 /09/2026

Rolling Advertisement (Session 2026-27) for Openings of Teaching Positions under Self Finance Scheme (SFS)

The University invites application from qualified persons with an established record of independent high quality research commitment to teaching and research for the Contractual faculty position under Self Finance Scheme (SFS) at the level of Assistant Professor, Associate Professor in discipline(s) offered by School of Advanced Agriculture Sciences and Technology, School of Creative & Performing Arts, School of Languages, School of Teacher Education (Physical Education Department) School of Engineering and Technology, School of Arts Humanities and Social Sciences (Deen Dayal Shodh Kendra) and Constituent Colleges (Shri Vismbhar Dayal Tripathi Rajkiya Mahavidyalaya, Rajkiya Mahavidyalaya Lotnar Purwa Unnao, Rajkiya Mahavidyalaya Ghatampur, Kanpur Nagar) for the Teaching Postion.

Salary not a bar for qualified candidate. For Further details and online submission of application against this advertisement please visit:
<https://csjmu.ac.in/adsmidia/recruitments>.

The School – wise required areas of specialization include but are not limited to the following.

01.University Campus;

School	Department	Name of the Post	vacancies	Eligibility criteria
School of Advanced Agriculture Science and Technology	—	Assistant Professor	Agriculture Extension/ Animal Husbandry and Dairying/ Agricultural Entomology/Plant Pathology/ Agronomy/Genetics and Plant Breeding/ Agri-Buisness Management/ Food Science and Technology	Masters degree in relevant discipline and National Eligibility Test (NET) conducted by UGC/CSIR/ICAR OR Ph.D in related subject.
School of Creative and Performing Arts	Fine Arts & Painting	Assistant Professor	Applied Arts/ Sculpture	BFA & MFA in related subject and UGC – NET Qualified . Ph.D (Optional / Perferred)
School of Teacher Education	Physcial Education	Assistant Professor	Athletics/ Basketball/Volleyball	As per UGC 2018
School of Languages	Sikh Religious /Punjabi Literature	Assistant Professor	Sikh Religious /Punjabi Literature	UGC NET in Religious Studies Ph.D Perferred.



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School of Engineering and Technology	Materials Sciences and Metallurgical Engineering	1-Assistant Professor 2-Associate Professor	Materials Sciences and Metallurgical Engineering	As per AICTE 2019
School of Art Humanities and Social Sciences	Deen Dayal Shodh Kendra	Assistant Professor	Jyotish	UGC NET/Ph.D

02- Constituent College

Name of the Constituent College	Name of the Post	vacancies	Eligibility criteria
Rajkiya mahavidyalaya, Ramsari, Ghatampur, Kanpur Nagar	Assistant Professor	Economics/English/ Zoology/Computer Application/Botany/ Political Sciences/Commerce	As per UGC 2018/ As per AICTE 2019
Shri Vismbhar Dayal Tripathi Rajkiya Mahavidyalaya	Assistant Professor	Education/ Management/ Computer Application/ B.Sc Agriculture (Soil Sciences)/Agriculture(Agro nomy) /Commerce	As per UGC 2018/ As per AICTE 2019
Rajkiya Mahavidyalaya Lotna Purwa. Unnao	Assistant Professor	Botany/Physics	As per UGC 2018/

COMPENSATION PACKAGE

Positions of Assistant Professor, under Self Finance Scheme are contractual and renewable after completion of initial tenure of Three Years if the services of the Incumbent is found satisfactory and mutually agreed upon by both the parties. Pay for Assistant Professor would be initially Rs. 57,700/- and for the Associate Professor it would be between Rs. 80,000/- to Rs. 1,31,400/- depending on candidates experience, academic achievement and performance.

INSTRUCTION :

Candidate are requested to carefully read the General & Other Instructions available on the University Website: www.csjmu.ac.in. before filling up the Online Application Form.

GENERAL:

1. The University reserves the right to fill or not to fill positions in any of the above/and or any other specialization(s)/Department(s) without assigning any reason.
2. The University reserves the right to call only the requisite number of candidates for interview after



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- shortlisting in terms of the School's requirement, candidates' qualification, suitability, experience and the shortlisting criteria as laid down in the concerned rule(s) and regulation(s) Only the shortlisted applicants will be contacted through the emails provided by them in the application form.
3. Mere fulfilling eligibility criteria will not vest any right on any candidate for being called for interview.
 4. The selection procedure for teaching positions shall be as laid down by the Chancellor Secretariats office order no 3019/32-JS/2020, 18-05-2023, order no. 4229/JS/, 02-07-2021, order no 5862/JS. 03-09-2021 order no. 2385/JS, 28-04-2022.
 5. Reservation and Relaxation for SC/ST/OBC-NCL/PWD/ EWS applicants are applicable as per State Government rule. SC/ST/OBC-NCL/PWD/EWS candidates must enclose with the Application a copy of Caste Certificate/EWS Certificate as described following -
(a)- SC/ST Candidate must enclose with the application a "hard Copy of the Caste Certificate on prescribed Format of the Government of U.P., duly issued by the Competent Authority.
(b)- OBC (Non- creamy Layer) candidates must enclose with Application a hard copy of the Caste Certificate /income Certificate on prescribe Format of the Government of U.P., duly issued by the Competent Authority on or after 01 Oct 2025. and
(c)- EWS Candidates are required to submit a certificate in prescribe format of the Government of U.P., duly issued by the Competent Authority of Current Financial year.
 6. Degrees obtained by the candidate should have been awarded by a recognized University/Institute. All Educational qualification certificates including the Date of Ph.D. Defense must be submitted/uploaded. All Experience certificates mentioning designation, pay and tenure must be duly signed and sealed by the employer.
 7. Applicant is solely responsible for the correctness of the information provided in the application. if found later, that any information given in the application is incorrect/false, the candidature/appointment is liable to be cancelled/terminated.
 8. The University encourages participation of women in teaching and research. Hence women applicants are encouraged to apply for these positions.
 9. Political and security clearance from Ministries of External Affairs and Home Affairs is necessary in every case for Individuals with foreign passports.
 10. The University reserves the right to call for interview only those candidates shortlisted based on their qualification, experience, research, publication records, written test (for the position for which it is required as per guideline of the Chancellor's office) and requirements of individual academic departments and school.
 11. Applicants from abroad will, generally, be interviewed through video conferencing. Applicants from abroad, but in india at time of Selection committee meeting, must attend the interview in person, if called.
 12. No Correspondence whatsoever will be entertained from applicants regarding conduct and result of interview.
 13. Applicants who employed in Government, Semi-Government, Autonomous Body or Institution will be required to produce a No Objection Certificate (NOC) from their employer at the time of Interview.
 14. Depending on requirement, interview may be conducted in select specializations only. However, exceptionally meritorious candidates in any area of specialization pertaining to the said specialization will also be considered.
 15. The decision of the University all matters of selection is final.
 16. Canvassing in any manner would entail disqualification of the candidature.
 17. All the applications should be submitted ONLY through the online portal. Hard copy or soft copy submission will NOT be accepted.



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Other instruction:

A. Documents required to be submitted with Online Application:

- Candidates should submit (pdf of scanned copies) of all the supporting documents for all the claims made in the Online Application, viz Eligibility, Achievements; Publications (only first page) etc. along with the proof of the Impact Factor of the Peer Reviewed Journals, Refereed Journals/UGC Approved Journals of each research paper, which has been included in the Academic Score claimed (each page duly signed).
- Candidates are suggested to upload a merged single PDF file for Marksheet and Certificate/Degree for respective educational qualifications, wherever required.
- Candidates are suggested to compile first page (only) of all the research papers, conference proceedings, seminar/symposia/conference abstract, books and book chapters, policy documents, etc. as one single PDF file and upload on the portal.
- Candidates are suggested to compile first page (only) of all the research papers, conference proceedings, seminar/symposia/conference abstract, books and book chapters, policy documents, etc. as one single PDF file and upload on the portal.
- Candidates are suggested to merge the supporting documents for multiple research projects, patents, consultancy, awards, etc., respectively, as single PDF files and upload on the portal.
- Other documents can be uploaded in "Other" section".
- The University will get verified all the documents in support of qualifications, experience etc. submitted by candidate, from the issuing authority. If any document is found to be false/fake/incorrect at any stage of verification before or after appointment, the document in question shall lead to termination of his/her appointment.
- While filling online application form candidates are suggested to fill absolute numerical values rather than in decimal or in fractions.

Note: The data once entered shall not be allowed to change. Therefore, the candidate should check the entries before final submission.


(Registrar)



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A. Screening and Selection Criteria for various Teaching Positions

(in accordance with Governor Secretariate, U.P. Order Nos. 3019/32-JS/2020 dt. 18-05-2023; 4229/JS dt.02-07-2021; 5862/JS dt. 03-09-2021; 2385/JS dt. 28-04-2022 and UGC-Regulations 2018)

The details of weightage/points to be assigned for various components/criteria for recruitment to various teaching positions is given in Table 1 below:

Table 1: Weightages of different criteria for recruitment to various teaching positions

(as per Governor Secretariate, U.P. Order Nos. 3019/32-JS/2020 dt. 18-05-2023; 4229/JS dt.02-07-2021; 5862/JS dt. 03-09-2021; & 2385/JS dt. 28-04-2022)

Screening/Selection Components	Assistant Professor	Associate Professor	Professor
Phase -I			
Basic Academic Score and API Score	100	80	80
Written test to assess subject knowledge	40	--	-
Cumulative Total (for shortlisting)	140	80	80
Phase -II			
(i) Assessment of teaching skills (presentation to assess teaching skills in class and ability to take on line classes on computer)	20	-	-
(ii) Interview	10	20	20

Note:

- A "Scrutiny Committee" shall be constituted for checking and scrutinizing the application forms.
- For the post of Assistant Professor, the selection process shall be conducted in two phases: (i) short-listing and (ii) interview
- For the post of Assistant Professor, the 'Basic Academic Score and API Score' shall be calculated as per the as per UGC-Regulations 2018, Appendix II, Table 3A.
- For the post of Assistant Professor, there shall be a written objective examination of the relevant discipline/ branch of 40 points.
- For the post of Assistant Professor, syllabi for written examination, in sciences / humanities & social sciences will be syllabi of NET, and, in engineering/ technology will be syllabi of GATE.
- For the post of Assistant Professor, the candidates shall be given a time of at least seven days from the date of publication of cumulative score for Basic Academic Score and API/Research Score, for inviting objections.
- For the post of Assistant Professor, the candidates shall be given a time of at least three days from



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- the date of publication of written examination score, for inviting objections.
- viii. For the post of Assistant Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Basic Academic Score and API Score' and 'written test'. From this merit list appropriate number of candidates shall be shortlisted for 'Interview' which will be conducted in two parts: (i) Assessment of teaching skills and (ii) Interview.
- ix. For the post of Assistant Professor final selection will be based on performance in assessment of teaching skill and interview taken together (but not less than 50% of total score i.e.15 marks) for shortlisted candidates selected for Phase 2 of the selection process after written examination.
- x. For the post of Associate Professor and Professor, the selection process shall be conducted in two parts: (i) short-listing and (ii) interview
- xi. For the post of Associate Professor and Professor, the 'Basic Academic Score and API Score' shall be calculated as per the as per UGC-Regulations 2018, Appendix II, Table 2.
- xii. For the post of Associate Professor and Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Basic Academic Score and API Score' and a cut off (but not less than 50% of total score) will be setup to screen/shortlist a proportionate number of candidates for interview.
- xiii. For the post of Associate Professor and Professor, the candidates shall be given a time of at least seven days from the date of publication of cumulative score of Basic Academic Score and API I Research Score, for inviting objections.
- xiv. A duly constituted "Selection Committee" will conduct the interview process and shall submit the final result in sealed envelope to the Vice Chancellor.

Other Instruction:

In the 'Direct Recruitment' for teaching positions, there shall be a 'Waiting List' of notmore than two candidates and it shall remain valid for one year from declaration of result.

Calculation of the API/Research score for the post of Assistant Professor will be asper the details given in Table 3 (as per UGC-Regulations 2018, Appendix II, Table 3A).

Table 3. Assessment methodology for calculation of API/Research Score for the Post of Assistant Professors (30% weightage).

Assistant Professors (30% weightage).		Score			
S.N.	Academic Record				
1.	Graduation	80% & Above = 15	60% to less than80% = 13	55% to less than 60% = 10	45% to less than55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than80% = 23	55% (50% in case of SC/ST/OBC (non- creamy layer)/PWD)toless than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.*	30			
5.	NET with JRF	07			
	NET	05			



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	SLET/SET	03
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10
8.	Awards	
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognized National Level Bodies)	03
	State-Level (Awards given by State Government)	02

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D. Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B) Score shall be valid for appointment in Uttar Pradesh SLET/SET Universities/Colleges/ Institutions only.

***Note:** University may grade Ph.D. awarded candidates for the ranking of their degree awarding university/institute. Candidate awarded with Ph.D. from NAAC "A" graded / NIRF top hundred ranked universities/institutions, in accordance with UGC-regulations, will be given 30 marks while others may be granted marks in a justified proportion.

Point scored by the candidate will be weighed down to 30%.

Calculation of the API/Research score for the post of Associate Professor and Professor will be as per the details given in Table 4 (as per UGC-Regulations 2018, Appendix II, Table 2).

Table 4. Assessment methodology for calculation of API/Research Score for the Post of Associate Professors and Professor (50% weightage).

Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.

(A minimum API/Research Score of Seventy Five (75) for Associate Professor, and One hundred Twenty (120) for Professor, is required)



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S.N.	Academic/Research Activity	Faculty of Sciences / Engineering / Agriculture/ Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library / Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula / course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks / credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		



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	Development of e-Content in 4 quadrants for a complete course / e-book	12	12
	e-Content (developed in 4 quadrants)per module	05	05
	Contribution to development of e- content module in complete course / paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper /e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G. dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per ThomsonReuters list):

i) Paper in refereed journals without impact factor - 5 Points



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- | | | |
|--|---|-----------|
| ii) Paper with impact factor less than 1 | - | 10 Points |
| iii) Paper with impact factor between 1 and 2 | - | 15 Points |
| iv) Paper with impact factor between 2 and 5 | - | 20 Points |
| v) Paper with impact factor between 5 and 10 | - | 25 Points |
| vi) Paper with impact factor >10 | - | 30 Points |
| (a) Two authors: 70% of total value of publication for each author. | | |
| (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. | | |
| Joint Projects: Principal Investigator and Co-investigator would get 50% each. | | |

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.
- The API/Research score secured -by candidates as per Table 4 shall be scaled down to a maximum of 50.

Other Guidelines:

1. For the purpose of minimum essential qualification for the posts in subjects not covered/governed under UGC-Regulations, the regulations of their respective governing bodies/statutory bodies shall be exercised. AICTE-Regulation 2019 for Engineering and Technology and Pharmacy Disciplines may be co-opted.
2. For Direct Recruitment of Teachers in Self-Finance Scheme (under contract mode), teachers with regular teaching experience of 5 years or more than 5 years may be granted 5 or 10 marks whichever shall be deemed suitable.