



छत्रपति शाहू जी महाराज विश्वविद्यालय, कानपुर

CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, KANPUR

राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद् द्वारा A++ ग्रेड प्राप्त विश्वविद्यालय
विश्वविद्यालय अनुदान आयोग द्वारा प्राप्त श्रेणी-I विश्वविद्यालय
(पूर्ववर्ती कानपुर विश्वविद्यालय, कानपुर)
(Formerly Known as Kanpur University Kanpur-208024)



Advertisement No.CSJMU/Gen.Admin/532/ Teaching/2025

Date: 14/07/2025

Rolling Advertisement for Openings of Teaching and Non Teaching Positions

The University invites application from qualified persons with an established record of independent high quality research and commitment to teaching and research for the Contractual faculty position at the level of Assistant Professor (YTE), Assistant Professor, Associate Professor and Professor in disciplines offered by school of studies of Engineering and Technology, Pharmaceutical Science, Legal Studies, Advance Agriculture Science and Technology, Arts Humanities and Social Sciences, Health Sciences, Basic Sciences, Business Management Creative and Performing Arts, Hospitality, Tourism and Catering Technology, Languages, Life Science and Biotechnology, Teacher Education and for the Non Teaching Position of Training and Placement Officer/Professor, Programmers, Officer International Relations & Academic Cooperation (IPAC) Cell.

Applications are invited too for the positions of CEO, CTO, Senior Incubation Manager, Incubation Manager, Innovation Officer, Administrative Assistant, Intern Jinrovitics, Social Media and Digital Marketing, IPR & Legal) for CSJM innovation Foundation (Section 8 & Company promoted by CSJM University, Kanpur).

Salary not a bar for suitable candidate. For Further details and online submission of application against this advertisement please visit: <https://csjmu.ac.in/adsmedia/recruitments>.

Teaching Positions

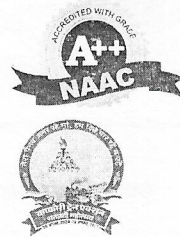
The School-wise required areas of specialization include but are not limited to the following.

School	Department	Subject/ Specialization	Availability Status of Vacancy			
			Young Teacher	Asst. Prof.	Asso. Prof.	Prof.
School of Engineering & Technology	Chemical Eng.	Chemical Eng.		Yes		Yes
	Computer Science & Eng.	Computer Science & Eng.				Yes
		Probability & Statistics, Graph Theory		Yes		
		AI & ML		Yes	Yes	
		Block Chain and Network Security		Yes		
		Computer Vision & Image Processing		Yes	Yes	
	Computer Application	AI & /ML		Yes		
		IoT/Robotics/Android Application		Yes		
		Management (OB & PDP Skills)		Yes		
	Vocational Studies	Interior Design				Yes
	Visual communication /UXUI Design		Yes			



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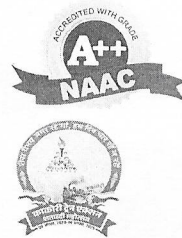
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			Young Teacher	Asst. Prof.	Asso. Prof.	Prof.
	Electronics & Communication Eng.	Electronics & Communication Eng.				Yes
		AI/ML/Computer Programming		Yes		
		VLSI		Yes		
		Signal Processing		Yes		
		RF and Microwave Engg		Yes		
	Materials Science and Metallurgical Engineering	Communication System		Yes		
		Extractive Metallurgy		Yes		
		Physical Metallurgy		Yes		
	Mechanical Engineering	Iron and Steel Making		Yes		
		Mechanical Engineering				Yes
Training & Placement	Thermal Engineering		Yes			
	Training & Placement				Yes	
School of Pharmaceutical Sciences	Pharmaceutical Sciences	Pharmaceutics			Yes	Yes
		Pharmaceutical Analysis			Yes	
		Pharmaceutical Chemistry			Yes	Yes
		Pharmacology	Yes		Yes	Yes
		Pharmacognosy			Yes	Yes
Atal Bihari Vajpayee School of Legal Studies	--	International Law	Yes	Yes		
		Criminal Law	Yes	Yes		
		Constitutional Law	Yes	Yes		
		Corporate Law	Yes	Yes		
School of Advanced Agriculture Science and Technology	--	Agronomy		Yes		Yes
		Soil Science and Agriculture		Yes		
		Chemistry				
		Horticulture		Yes		Yes
		Plant Pathology		Yes	Yes	
		Agriculture Entomology		Yes		
		Agriculture Extension		Yes		
		Genetics and Plant Breeding		Yes	Yes	
		Agriculture Economics		Yes	Yes	
		Food Science and Technology		Yes		
Agriculture Engineering		Yes				
Journalism and Mass Communication School of Arts, Humanities and Social Sciences	Economics	Economics	Yes		Yes	
	--	Political Science	Yes			
	--	History	Yes			
	--	Philosophy	Yes			
	--	Hindu Studies	Yes			
	Clinical Psychology	Psychology				
		Clinical Psychology				
	Social Work & Public Health	Sociology	Yes			
		Social Work			Yes	Yes
	Journalism and Mass Communication	Journalism and Mass Communication				Yes
Digital Journalism, Digital Storytelling Cross-Media Production				Yes		



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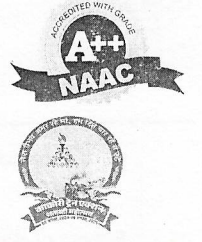


School	Department	Subject/ Specialization	Availability Status of Vacancy			
			Young Teacher	Asst. Prof.	Asso. Prof.	Prof.
School of Basic Sciences	Chemistry	Chemistry				Yes
	Geography	Geography			Yes	
	Mathematics	Mathematics				Yes
		Mathematics With Expertize In Data Science	Yes	Yes		
		Computational Mathematics	Yes	Yes		
		Statistics	Yes	Yes		
		Applied Mathematics	Yes	Yes		
		Probability & Statistics, Graph Theory	Yes	Yes		
	Physics	Physics				Yes
	School of Business Management	Business Management	Business Analytics/Data Analytics	Yes	Yes	
Operations Management			Yes	Yes		
Information Technology (IT)/Systems (Artificial Intelligence)			Yes	Yes		
International Business (IB)			Yes	Yes		
Supply Chain Management/Logistics			Yes	Yes		
Retail Management			Yes	Yes		
Healthcare & Hospital Management			Yes	Yes		
Start-up Management/Innovation			Yes	Yes		
Managerial Economics			Yes	Yes		
Leadership and Change Management			Yes	Yes		
Financial Accounting			Yes	Yes		
Cost Accounting			Yes	Yes		
Managerial Accounting			Yes	Yes		
School of Creative and Performing Arts			Fine Arts & Painting	Painting		
	Applied Arts (Illustration)	Yes		Yes		
	Painting (Mural)	Yes		Yes		
	Painting (Portrait)	Yes		Yes		
	Music	Sculpture (Ceramic & Terracotta)	Yes	Yes		
		Vocal	Yes		Yes	
		Kathak	Yes	Yes		Yes
		Music Production	Yes	Yes		
School of Health Sciences	Medical Laboratory Technology	Theatre	Yes	Yes		
		Bharatnatyam	Yes	Yes		
		Medical Laboratory Technology	Yes	Yes		Yes
		Medical Microbiology	Yes	Yes		
		Pathology	Yes	Yes		
		Operation Theater in Technology	Yes	Yes		
		Cardiopulmonary	Yes	Yes		
		Physiology	Yes	Yes		
	Physiotherapy	Anatomy	Yes	Yes		
		Physiotherapy	Yes			Yes
		Sports	Yes	Yes		
School of Hospitality, Tourism and Catering Technology	--	Neurology	Yes	Yes		
		Hospitality and Catering Technology				Yes



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			Young Teacher	Asst. Prof.	Asso. Prof.	Prof.
School of Life Sciences and Biotechnology	Biotechnology	Biostatistics/Computational Biology	Yes			
		Bioprocess Engineering/ Fermentation Technology	Yes			
		Forensic Sciences	Yes			
		Medical Biochemistry/ Medical Microbiology	Yes			
		Biochemical/Biophysical Chemistry	Yes			
School of Teacher Education	Physical Education	Physical Education				Yes

MINIMUM QUALIFICATION

The minimum essential qualification for Faculty positions in Engineering discipline will be as laid down in AICTE Regulation-2019, for Pharmacy discipline the essential qualification for Faculty positions will be as laid down by the Pharmacy Council of India Regulation for faculty recruitment, For rest of the position minimum essential qualification will be as per UGC Regulations-2018.

COMPENSATION PACKAGE

- Positions of Assistant Professor (Young Teacher Entry) are Contractual and non-renewable. Contract duration would be three years. The Upper Age Limite for Applicants is 35 years. Pay for Assistant Professor (Young Teacher Entry) with M.Tech./M.Pharm./Ph.D will be Rs. 35,000/- and for all other candidates holding NET qualification salary will be Rs. 30,000/-.
- Positions of Assistant Professor, Associate Professor & Professor under Self Finance Scheme are contractual and renewable after completion of initial tenure of Five Years if the services of the Incumbent is found satisfactory and mutually agreed upon by both the parties. Pay for Assistant Professor would be initially between Rs. 40,000/- to Rs. 60,000/-, Associate Professor it would be between Rs. 70,000/- to Rs. 1,00,000/- and for Professor Rs. 1,00,000/- to 1,50,000/- depending on candidets experience, academic achievement and performance.

Non Teaching Positions

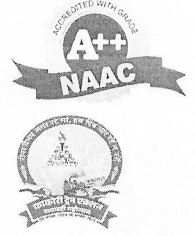
Designation	Eligibility	Emoluments	Status
Chief Executive Officer/ Innovation Offier	Postgraduate in any disciplines from a recognized national or international institution with good academic track record. Post graduate with MBA desirable. An individual with impeccable track record having minimum 2-5 years of overall experience in the industry/ related institutions, Start-up (as Founder/Co-Founder) and/ or an enabler of Start-up, Innovation and entrepreneurship ecosystem by virtue of managing/ leading/ coordinating key activities or its flagship programmes.	Rs 100000 - Rs 200000 (Performance based incentive)	1 year contract extendable to 3 to 5 years based on appraisal of performance.



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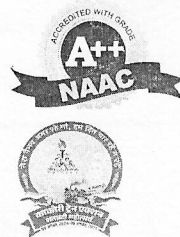
Designation	Eligibility	Emoluments	Status
Chief Technology/Innovation Officer	B Tech/ B. E. in any disciplines from a recognized national or international institution with good academic track record. Post graduate with MBA desirable An individual with impeccable track record having minimum 2-5 years of overall technical experience in the industry/ related institutions, Tech based Start-up (as Founder/Co-Founder) and/ or an Tech based enabler of Start-up, Innovation and entrepreneurship ecosystem by virtue of managing/ leading/ coordinating key activities or its flagship programmes.	Rs 60,000- Rs 1,00,000	1 year contract extendable to 3 to 5 years based on appraisal of performance.
Senior Incubation Manager	Candidate must hold Post Graduate or equivalent degree in any technical/science/engineering background from recognized Institution with excellent academic record OR having a Bachelor degree any technical/science/engineering background An individual with a strong track record having with a minimum of 2 years' experience in Incubation Center management.	Rs 70000- 90000/-	1 year contract extendable to 3 to 5 years based on appraisal of performance.
Incubation Manager	Candidate must hold Graduate or equivalent degree in any discipline from recognized Institution with good academic record with minimum of 3 years' experience in Incubation Center management. with minimum of 1 years' experience in Incubation Center management.	Rs 45000 - Rs 50000 (Performance based incentive)	1 year contract extendable to 3 to 5 years based on appraisal of performance.
Innovation Officer	Candidate must hold Post Graduate or equivalent degree in any discipline from recognized Institution with good academic record An individual with a strong track record having with a minimum of 1-2 years' experience in Incubation Center management/ As a Start Up entrepreneur.	Rs 45000 - Rs 50000 (Performance based incentive)	1 year contract extendable to 3 to 5 years based on appraisal of performance.
Administrative Officer	Candidate must hold Graduate or equivalent degree in any discipline from recognized Institution, having a minimum of 1-2 years experience in accountancy, office work, MS Office, Canva, online tools (Help maintain files to keep track of important documents, organize travel arrangements, manage supply inventory and perform data entry as required, social media handling, preparation of flyers, organizing events, daily / weekly reports for different departments as per their standard formats)	Rs 25000	1 year contract extendable to 3 to 5 years based on appraisal of performance.

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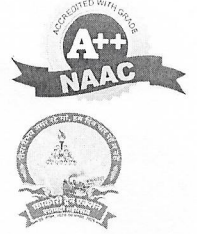


Designation	Eligibility	Emoluments	Status
Administrative Staff Business Development	Candidate must hold BBA/BCA from recognized Institution with good academic record Desirable Certification in Digital Marketing or relevant Proficient in using IT systems such as Microsoft365, SharePoint, MS Word, PowerPoint, Excel. Good PGDM/MBA/BBA Degree Excellent verbal and written communication skills	Rs 12000	1 year contract extendable to 3 to 5 years based on appraisal of performance
Intern	Candidate must hold graduate degree from recognized Institution with good academic record Computer literacy, Experience in webpage designing, branding, digital marketing Interested in learning about the Entrepreneurship ecosystem by working closely with the Incubation Team at CSJM Innovation Foundation in facilitating Start Ups, conducting workshops, hackathons, boot camps and networking with partners, Website designing, Social media branding	Rs 20000	1 year
Intern- Social Media and Digital Marketing	Candidate must hold BCA/BJMC/ Fine Arts from recognized Institution with good academic record Desirable: Certification in Digital Marketing or relevant Proficient in using IT systems such as Microsoft365, SharePoint, MS Word, PowerPoint, Excel. Good PGDM/MBA/BBA Degree Excellent verbal and written communication skills Experience in conducting market research, lead generation, administrative support , Website designing, Social media branding	As per University norms	
Intern- Innovations	Candidate must be Graduate from recognized Institution with good academic record Computer literacy, Experience in webpage designing, branding, digital marketing Interested in learning about the Entrepreneurship ecosystem by working closely with the Incubation Team at CSJM Innovation Foundation in facilitating Start Ups, conducting workshops, hackathons, boot camps and networking with partners	As per University norms	
Intern- IPR and Legal	Candidates should have a background in law, intellectual property law, or a related field. This could include students pursuing a Bachelor's degree in Law (LLB/BALLB/BBALLB), a Master's degree in Law (LLM), or a degree/diploma in a related field such as Intellectual Property Rights or Patent Law. Proficiency in using IT systems such as Microsoft365, SharePoint, MS Word, PowerPoint, Excel. Excellent verbal and written communication skills	As per University norms	



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Designation	Eligibility	Emoluments	Status
Officer, IRACC	Qualifications Education: Full time MBA preferably with specialization in international business or Masters in International relations Experience: Minimum 3 years experience with reputed university/ academic institutions for managing international partnerships, collaborations, exchange programs and building relationships with foreign institutions/universities. Desirable Soft Skills: 1. Exceptional written and verbal communication skills, including proficiency in multiple languages. 2. Knowledge of international compliance, visa regulations, international admissions, and legal requirements for global collaborations. Technical Skills: 1. Proficiency in Microsoft Office. 2. Familiarity with virtual communication platforms (e.g., Zoom, Microsoft Teams) and online collaboration tools. 3. Experience with budgeting and financial management.	80,000-100,000	
Programmer/Web Developer School of Engineering & Technology	Essential Qualification: Programmer: B.Tech./B.E. (Computer Science or related Subject) or equivalent higher qualification from a recognized University/Institution or M.C.A./M.Sc. (Computer Science or related Subject) from a recognized University/Institution or Second Class Bachelor degree from a recognized University with 'B' level Course Certificate from DOE. At least 02 years of experience in software development. Web Developer : Graduation with Diploma in Advanced Computer or any other equivalent qualification to NSQF level-8 or above with minimum 02 years experience in webdevelopment. Desirable: Complete Knowledge of office automation packages and internet. Website management and data management. Knowledge of Java, Python, C, Ruby, HTML/CSS, PHP. Experience in building tools which interact with web-based services, tools, and databases, and using APIs. Skill of developing mobile operating systems based Apps. Server handling abilities.	45,000-65,000	

INSTRUCTIONS:

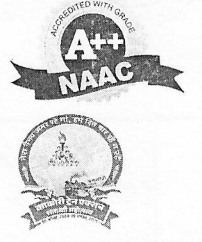
Candidates are requested to carefully read the General & Other Instructions before filling up the Online Application Form available on the University Website: www.csjmu.ac.in.

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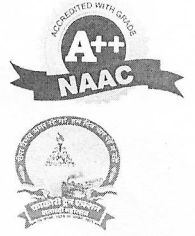
GENERAL:

1. Applicants desiring to apply for more than one School should submit separate application for each School.
2. The University reserves the right to fill or not to fill positions in any of the above/and or any other specialization(s)/Department(s) without assigning any reason.
3. The University reserves the right to call only the requisite number of candidates for interview after shortlisting in terms of the Schools' requirement, candidates' qualification, suitability, experience and the shortlisting criteria as laid down in the concerned rule(s) and regulation(s) Only the shortlisted applicants will be contacted through the emails provided by them in the application form.
4. Mere fulfilling eligibility criteria will not vest any right on any candidate for being called for interview.
5. The selection procedure for teaching positions shall be as laid down by the Chancellor Secretariats office order no .3019/32-JS/2020, 18-05-2023, order no. 4229/JS/, 02-07-2021, order no. 5862/JS, 03-09-2021 , order no. 2385/JS, 28-04-2022.
6. Reservation and Relaxation for SC/ST/OBC-NCL/PWD/ EWS applicants are applicable as per State Government rule. SC/ST/OBC-NCL/PWD/EWS candidates must enclose with the Application a copy of the Caste Certificate on prescribed Format of the Government of U.P., duly issued by the Competent Authority.
7. Degrees obtained by the candidate should have been awarded by a recognized University/ Institute. All Educational qualification certificates including the Date of Ph.D. Defense must be submitted/uploaded. All Experience certificates mentioning designation, pay and tenure must be duly signed and sealed by the employer.
8. Applicant is solely responsible for the correctness of the information provided in the application. If found later, that any information given in the application is incorrect/false, the candidature/appointment is liable to be cancelled/terminated.
9. The University encourages participation of women in teaching and research. Hence women applicants are encouraged to apply for these positions.
10. Political and security clearance from Ministries of External Affairs and Home Affairs is necessary in every case for Individuals with foreign passports.
11. The University reserves the right to call for interview only those candidates shortlisted based on their qualification, experience, research, publication records, written test (for the position for which it is required as per guideline of the Chancellor's office) and requirements of individual academic departments and school.
12. Applicants from abroad will, generally, be interviewed through video conferencing. Applicants from abroad, but in India at time of Selection committee meeting, must attend the interview in person, if called.
13. No Correspondence whatsoever will be entertained from applicants regarding conduct and result of interview.



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14. Applicants who employed in Government, Semi-Government, Autonomous Body or Institution will be required to produce a No Objection Certificate (NOC) from their employer at the time of interview.
15. Depending on requirement, interview may be conducted in select specializations only. However, exceptionally meritorious candidates in any area of specialization pertaining to the said specialization will also be considered.
16. The decision of the University all matters of selection is final.
17. Canvassing in any manner would entail disqualification of the candidature.
18. All the applications should be submitted ONLY through the online portal. Hard copy or soft copy submission will NOT be accepted.
19. For any query, please write to faculty recruitment@csjmu.ac.in or call 9140817787 between Monday to Friday from 11:30 AM till 04:00 PM

OTHER

Documents required to be submitted with Online Application:

- i. Candidates should submit (pdf of scanned copies) of all the supporting documents for all the claims made in the Online Application, viz Eligibility, Achievements; Publications (only first page) etc. along with the proof of the Impact Factor of the Peer Reviewed Journals, Refereed Journals/UGC Approved Journals of each research paper, which has been included in the Academic Score claimed (each page duly signed).
- ii. Candidates are suggested to upload a merged single PDF file for Marksheets and Certificate/Degree for respective educational qualifications, wherever required.
- iii. Candidates are suggested to compile first page (only) of all the research papers, conference proceedings, seminar/symposia/conference abstract, books and book chapters, policy documents, etc. as one single PDF file and upload on the portal.
- iv. Candidates are suggested to compile first page (only) of all the research papers, conference proceedings, seminar/symposia/conference abstract, books and book chapters, policy documents, etc. as one single PDF file and upload on the portal.
- v. Candidates are suggested to merge the supporting documents for multiple research projects, patents, consultancy, awards, etc., respectively, as single PDF files and upload on the portal.
- vi. Other documents can be uploaded in "Other" section".
- vii. The University will get verified all the documents in support of qualifications, experience etc. submitted by candidate, from the issuing authority. If any document is found to be false/fake/incorrect at any stage of verification before or after appointment, the document in question shall lead to termination of his/her appointment.
- viii. While filling online application form candidates are suggested to fill absolute numerical values rather than in decimal or in fractions.

Note: The data once entered shall not be allowed to change. Therefore, the candidate should check the entries before final submission.

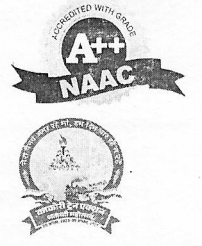
The Candidate also advised to visit the university website periodically for further information and updates related to the recruitment process.


(Registrar)



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CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, KANPUR
Screening and Selection Criteria for various Teaching Positions

(in accordance with Governor Secretariate, U.P. Order Nos. 3019/32-JS/2020 dt. 18-05-2023; 4229/JS dt.02-07-2021; 5862/JS dt. 03-09-2021; 2385/JS dt. 28-04-2022 and UGC-Regulations 2018)

The details of weightage/points to be assigned for various components/criteria for recruitment to various teaching positions is given in Table 1 below:

Table 1: Weightages of different criteria for recruitment to various teaching positions

(as per Governor Secretariate, U.P. Order Nos. 3019/32-JS/2020 dt. 18-05-2023; 4229/JS dt.02-07-2021; 5862/JS dt. 03-09-2021; & 2385/JS dt. 28-04-2022)

Screening/Selection Components	Assistant Professor	Associate Professor	Professor
Phase -I			
Basic Academic Score and API Score	100	80	80
Written test to assess subject knowledge	40	--	-
Cumulative Total (for shortlisting)	140	80	80
Phase -II			
(i) Assessment of teaching skills (presentation to assess teaching skills in class and ability to take on line classes on computer)	20	-	-
(ii) Interview	10	20	20

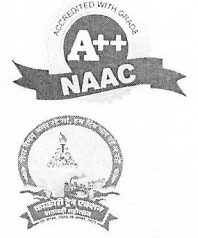
Note:

- A "Scrutiny Committee" shall be constituted for checking and scrutinizing the application forms.
- For the post of Assistant Professor, the selection process shall be conducted in two phases: (i) short-listing and (ii) interview
- For the post of Assistant Professor, the 'Basic Academic Score and API Score' shall be calculated as per the as per UGC-Regulations 2018, Appendix II, Table 3A.
- For the post of Assistant Professor, there shall be a written objective examination of the relevant discipline/ branch of 40 points.
- For the post of Assistant Professor, syllabi for written examination, in sciences / humanities & social sciences will be syllabi of NET, and, in engineering/ technology will be syllabi of GATE.
- For the post of Assistant Professor, the candidates shall be given a time of at least seven days from the date of publication of cumulative score for Basic Academic Score and API/Research Score, for inviting objections.
- For the post of Assistant Professor, the candidates shall be given a time of at least three days from the date of publication of written examination score, for inviting objections.
- For the post of Assistant Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Basic Academic Score and API Score' and 'written test'. From this merit list



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appropriate number of candidates shall be shortlisted for 'Interview' which will be conducted in two parts: (i) Assessment of teaching skills and (ii) Interview.

- For the post of Assistant Professor final selection will be based on performance in assessment of teaching skill and interview taken together (but not less than 50% of total score i.e.15 marks) for shortlisted candidates selected for Phase 2 of the selection process after written examination.
- For the post of Associate Professor and Professor, the selection process shall be conducted in two parts: (i) short-listing and (ii) interview
- For the post of Associate Professor and Professor, the 'Basic Academic Score and API Score' shall be calculated as per the as per UGC-Regulations 2018, Appendix II, Table 2.
- For the post of Associate Professor and Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Basic Academic Score and API Score' and a cut off (but not less than 50% of total score) will be setup to screen/shortlist a proportionate number of candidates for interview.
- For the post of Associate Professor and Professor, the candidates shall be given a time of at least seven days from the date of publication of cumulative score of Basic Academic Score and API I Research Score, for inviting objections.
- A duly constituted "Selection Committee" will conduct the interview process and shall submit the final result in sealed envelope to the Vice Chancellor.

Other Instruction:

In the 'Direct Recruitment' for teaching positions, there shall be a 'Waiting List' of notmore than two candidates and it shall remain valid for one year from declaration of result.

Calculation of the API/Research score for the post of Assistant Professor will be asper the details given in Table 3 (as per UGC-Regulations 2018, Appendix II, Table 3A).

Table 3. Assessment methodology for calculation of API/Research Score for the Post of Assistant Professors (30% weightage).

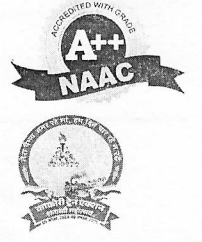
S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than80% = 13	55% to less than 60% = 10	45% to less than55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than80% = 23	55% (50% in case of SC/ST/OBC (non- creamy layer)/PWD)toless than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.*	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			

2.



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6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10
8.	Awards	
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognized National Level Bodies)	03
	State-Level (Awards given by State Government)	02

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B) Score shall be valid for appointment in Uttar Pradesh SLET/SET Universities/Colleges/ Institutions only.

*Note: University may grade Ph.D. awarded candidates for the ranking of their degree awarding university/institute. Candidate awarded with Ph.D. from NAAC "A" graded / NIRF top hundred ranked universities/institutions, in accordance with UGC-regulations, will be given 30 marks while others may be granted marks in a justified proportion.

Point scored by the candidate will be weighed down to 30%.

Calculation of the API/Research score for the post of Associate Professor and Professor will be as per the details given in Table 4 (as per UGC-Regulations 2018, Appendix II, Table 2).

Table 4. Assessment methodology for calculation of API/Research Score for the Post of Associate Professors and Professor (50% weightage).

Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.

(A minimum API/Research Score of Seventy Five (75) for Associate Professor, and One hundred Twenty (120) for Professor, is required)

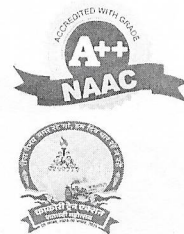
S.N.	Academic/Research Activity	Faculty of Sciences / Engineering / Agriculture/ Medical /Veterinary Sciences	of	Faculty of Languages / Humanities / Arts / Social Sciences / Library / Education / Physical Education / Commerce / Management & other related disciplines
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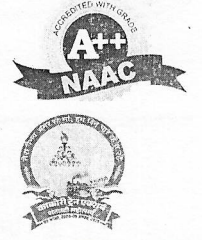


1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula / course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks / credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course / e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05



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	Contribution to development of e- content module in complete course / paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper /e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G. dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

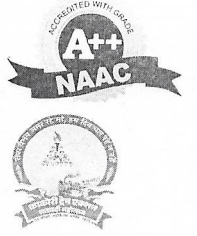
Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per ThomsonReuters list):

- Paper in refereed journals without impact factor - 5 Points
- Paper with impact factor less than 1 - 10 Points
- Paper with impact factor between 1 and 2 - 15 Points
- Paper with impact factor between 2 and 5 - 20 Points
- Paper with impact factor between 5 and 10 - 25 Points
- Paper with impact factor >10 - 30 Points



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- (a) Two authors: 70% of total value of publication for each author.
(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.
- The API/Research score secured -by candidates as per Table 4 shall be scaled down to a maximum of 50.

Other Guidelines:

1. For the purpose of minimum essential qualification for the posts in subjects not covered/governed under UGC-Regulations, the regulations of their respective governing bodies/statutory bodies shall be exercised. AICTE-Regulation 2019 for Engineering and Technology and Pharmacy Disciplines may be opted.
2. For Direct Recruitment of Teachers in Self-Finance Scheme (under contract mode), teachers with regular teaching experience of 5 years or more than 5 years may be granted 5 or 10 marks whichever shall deemed suitable.