



छत्रपति शाहू जी महाराज विश्वविद्यालय, कानपुर
CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, KANPUR

राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद् द्वारा A++ ग्रेड प्राप्त विश्वविद्यालय
विश्वविद्यालय अनुदान आयोग द्वारा प्राप्त श्रेणी-I विश्वविद्यालय
(पूर्ववर्ती कानपुर विश्वविद्यालय, कानपुर)
(Formerly Known as Kanpur University Kanpur-208024)



Advertisement No.CSJMU/Gen.Admin/ 360/SFS-Teaching/2025

Date: 01 /05 /2025

Recruitment Notice

For Faculty Positions (Routine & Young Teacher Entry) in Various Departments of the University under Self-Finance Scheme

Chhatrapati Shahu Ji Maharaj University, Kanpur invites online application from eligible Indian nationals for appointment on vacant faculty positions(s) in the courses offered under Self-Finance Scheme (SFS) in different School of Studies at the University Campus as mentioned hereunder : -

Routine Vacancy

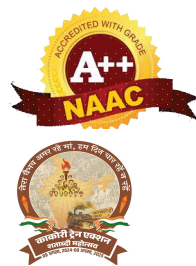
Professor:

School	Department	Subject/ Specialization	Total Vacant Post	Minimum Qualification(s)
School of Arts & Humanities and Social Science	Clinical Psychology	Clinical Psychology	02*	<p>1. M. Phil. Clinical Psychology, and Ph.D. (in Psychology/ Clinical Psychology) with 9 years of teaching experience, out of which 3 years as Associate Professor + 5 research publications in indexed journal as first/corresponding author.</p> <p>2. Valid RCI CRR Registration.</p> <p>OR</p> <p>According to UGC</p> <p>1. M. Phil. Clinical Psychology, and Ph.D. (in Psychology/ Clinical Psychology) with 10 years of teaching experience and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.</p> <p>2. Valid RCI CRR Registration.</p>



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Associate Professor:

School	Department	Subject/ Specialization	Total Vacant Post	Minimum Qualification(s)
School of Engineering and Technology	Computer Science & Engineering	Artificial Intelligence	04**	Para 5.1 of AICTE Regulation 2024 on Minimum Qualifications for Appointment
		--	01**	
	Mechanical Engineering	--	01**	
School of Arts & Humanities and Social Science	Clinical Psychology	Clinical Psychology	03*	1. M.Phil Clinical Psychology and Ph.D. (in Psychology/ Clinical Psychology) with 5 years of teaching experience either as Lecturer or Assistant Professor + 3 publications in indexed journal as first/ corresponding author. 2. Valid RCI CRR Registration. OR According to UGC 1. M.Phil Clinical Psychology and Ph.D. (in Psychology/ Clinical Psychology) with 8 years of teaching experience either as Lecturer or Assistant Professor + 7 publications in indexed journal and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2. Valid RCI CRR Registration.

Assistant Professor:

School	Department	Subject/ Specialization	Total Vacant Post	Minimum Qualification(s)
School of Language	Hindi	Hindi	01**	Para 4.1 of UGC Regulation 2018
School of Arts & Humanities and Social Science	Clinical Psychology	Clinical Psychology	05*	M.Phil. Clinical Psychology, with one year clinical/research/teaching experience with valid RCI CRR Registration



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Atal Bihari Bajpayee School of Legal Studies	--	Psychology	04**	Para 4.1 of UGC Regulation 2018
		Hindu Studies	01**	
		--	01**	
School of Health Science	Medical Laboratory Technology	Psysiology	01**	Recognized Medical Graduate/ MBBS/ M.Sc. (Medical Physiology) (Preference will be given to the candidates with Ph.D)
		Anatomy	01**	Recognized Medical Graduate/ MBBS/ M.Sc. Medical Anatomy) (Preference will be given to the candidates with Ph.D)
School of Basic Sciences	Physics	--	01**	Para 4.1 of UGC Regulation 2018
	Mathematics	--	01**	
	Geography	--	01**	
School of Engineering and Technology	Computer Application	--	01**	Para 5.1 of AICTE Regulation 2024 on Minimum Qualifications for Appointment
	Computer Science & Engineering	Artificial Intelligence	04**	
		--	01**	
	Universal Human Value	--	01**	First Class/Good Second Class Post Graduate Degree with Certificate in Human Value

* Position(s) is/or Contractual and renewable after completion of initial tenure of Five Years if the services of the Incumbent is found satisfactory and mutually agreed upon by both the parties. Pay for Professor/Associate Professor/Assistant Professor would be as per UGC Pay Sturcture.

** Position(s) is/or Contractual and renewable after completion of initial tenure of Five Years if the services of the Incumbent is found satisfactory and mutually agreed upon by both the parties. Pay for Assistant Professor would be initially between Rs. 40,000/- to Rs. 60,000/- and for Associate Professor it would be between Rs. 60,000/- to Rs. 80,000/- depending on candidets experience, academic achievement and performance.

Young Teacher Entry***

Assistant Professor:

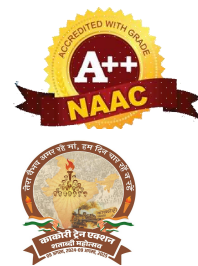
School	Department	Subject/ Specialization	Total Vacant Post	Minimum Qualification(s)
School of Engineering & Technology	Chemical Eng.	Nanotechnology	01	Para 5.1 of AICTE Regulation 2024 on Minimum Qualifications for Appointment****
		Complex fluids	01	
		Computation and Machine Learning	01	
		Energy and Sustainability	01	
	Computer Science & Eng.	Probability & Statistics, Graph Theory	02	
		AI & ML	03	
		Block Chain and Network Security	01	
		Computer Vision & Image Processing	01	



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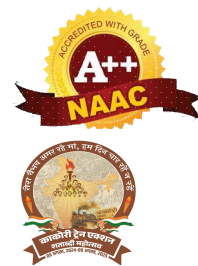
	Computer Application	AI/ML/Data Science with Python	02	
		IoT/Robotics/Android Application	01	
		Management (OB & PDP Skills)	01	
	Vocational Studies	Visual communication /UXUI Design	02	
		Interior Design/History of Design	02	
	Electronics & Communication Eng.	AI/ML/Computer Programming	01	
		VLSI	01	
		Signal Processing	01	
		RF and Microwave Engg	01	
		Communication System	01	
	Materials Science and Metallurgical Engineering	Extractive Metallurgy	01	
		Physical Metallurgy	01	
		Iron and Steel Making	01	
	Mechanical Engineering	Thermal Engineering	02	
		Manufacturing Science	02	
		Production Engineering and Design	02	
	Training & Placement	Aptitude Training and Soft Skill Training	01	
School of Pharmaceutical Sciences	Pharmaceutical Sciences	Pharmaceutics	04	Para 4.4.6.3 of UGC Regulation 2010****
		Pharmaceutical Analysis	01	
		Pharmaceutical Chemistry	03	
		Pharmacology	04	
		Pharmacognosy	01	
		Industrial Pharmacy	01	
		Quality Assurance	01	
Atal Bihari Vajpayee School of Legal Studies	--	International Law	02	Para 4.1 of UGC Regulation 2018 ****
		Criminal Law	02	
		Constitutional Law	02	
		Corporate Law	02	
School of Advanced Agriculture Science and Technology	--	Agriculture Economics	01	Para 4.1 of UGC Regulation 2018 ****
		Farm Machinery and Power	01	
		Agriculture Entomology	01	
		Agriculture Extension and Communication	01	
		Agronomy	01	
		Livestock Production	01	
		Genetics and Plant Breeding	01	
		Vegetable Science	01	
		Plant Pathology	01	
		Soil Science and Agriculture Chemistry	01	
School of Arts, Humanities and Social Sciences	Economics	Economics	03	Para 4.1 of UGC Regulation 2018 ****
	--	Philosophy	01	
	--	Political Science	02	
	Clinical Psychology	Psychology	01	
	--	History	01	
	Social Work	Sociology	01	
	Journalism and Mass Communication	Communication Research and New Media	01	
		Digital Journalism, Digital Storytelling Cross-Media Production	01	



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School of Basic Sciences	Chemistry	Inorganic Chemistry	01	Para 4.1 of UGC Regulation 2018 ****
		Organic Chemistry	01	
	Geography	GIS and Remote Sensing	01	
	Mathematics	Mathematics With Expertize In Data Science	01	
		Computational Mathematics	01	
		Statistics	01	
		Applied Mathematics	01	
		Probability & Statistics, Graph Theory	02	
	Physics	Condensed Matter Physics	03	
School of Business Management	Business Management	Business Analytics/Data Analytics	01	Para 5.1 of AICTE Regulation 2024 on Minimum Qualifications for Appointment****
		Operations Management	02	
		Information Technology (IT)/Systems (Artificial Intelligence)	01	
		International Business (IB)	02	
		Supply Chain Management/Logistics	02	
		Retail Management	01	
		Healthcare & Hospital Management	03	
		Start-up Management/Innovation	01	
		Managerial Economics	02	
		Leadership and Change Management	01	
		Financial Accounting	01	
		Cost Accounting	01	
		Managerial Accounting	02	
School of Creative and Performing Arts	Fine Arts & Painting	Applied Arts (Illustration)	01	Para 4.2 of UGC Regulation 2018 ****
		Painting (Mural)	01	
		Painting (Portrait)	01	
		Sculpture (Ceramic & Terracotta)	01	
	Music	Vocal	01	
		Kathak	01	
		Music Production	01	
		Theatre	01	
School of Health Sciences	Medical Laboratory Technology	Bharatnatyam	01	Recognized Medical Graduate/ MBBS/ MD/ M.Sc MLT in Medical Microbiology with Ph.D****
		Medical Microbiology	01	
		Pathology	02	
		Operation Theater in Technology	01	
		Optometry	02	
		Radiology and Imaging Technology	03	
				Recognized Medical Graduate/ MBBS/ /MD Pathology /M.Sc. MLT with Ph.D****
				MOTT/M.Sc. OTI****
				M.Optom./M.Sc. Optom. ****
				M.RIT./M.Sc. RIT****



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	Physiotherapy	Sports	01	MPT/M.Sc PT in Sports****
		Neurology	02	MPT/ M.Sc PT in Neurology****
	Nutrition Science	Human Nutrition	03	Master in Human Nutrition or equivalent for a recognized university with Ph.D****
School of Hospitality, Tourism and Catering Technology	--	Bakery and confectionery (Bakery and basic kitchen)	01	Para 5.1 of AICTE Regulation 2024 on Minimum Qualifications for Appointment****
	--	Food Production (Advance kitchen and Bakery)	01	
	--	Front Office	01	
	--	House keeping	01	
School of Languages	English	English	01	Para 4.1 of UGC Regulation 2018 ****
	--	French (Language and Literature)	01	
	--	German (Language and Literature)	01	
	--	Mandarin (Language and Grammer)	01	
	--	Russian (Language and Grammer)	01	
	--	Sanskrit (Sahitya evam vyakaran)	01	
	--	Spanish (Language and Grammer)	01	
	Hindi	Literature and Language	01	
	Acharya Vidhayasagar Sudhasagar Jain Sodh Peeth	Jain Philosophy	01	
		Prakrit	01	
School of Life Sciences and Biotechnology	Biotechnology	Biostatistics/Computational Biology	01	Para 4.1 of UGC Regulation 2018 ****
		Bioprocess Engineering/ Fermentation Technology	01	
		Forensic Sciences	01	
		Medical Biochemistry/ Medical Microbiology	01	
		Biochemical/Biophysical Chemistry	01	
School of Teacher Education	Physical Education	Athletics/ Sports Journalism	01	
		Volleyball/ Sports Sociology	01	
		Handball/ Sports Biomechanics	01	
		Yoga	01	
Deen Dayal Shod Peeth	--	Jyotish Shastra	01	Para 4.1 of UGC Regulation 2018****
		Jyotish Shastra (Vastu)	01	

*** Position(s) is/or Contractual and non-renewable. Contract duration would be three years. The Upper Age Limite for Applicants is 35 years. Pay for Assistant Professor with M.Tech./M.Pharm./Ph.D will be Rs. 35,000/- and for all other candidates holding NET qualification salary will be Rs. 30,000/-.

**** Post Graduate topper of the relevant subject from any University established under an act of central/state Government and recognized by the UGC will be directly considered for stage 2 of the selection process i.e. computer skill competence test & Interview.

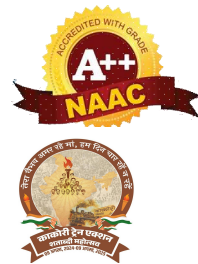
General Instructions:

- The University reserves the right to:
 - Withdraw any advertised post(s) at any time without assigning any reason thereof.
 - Not to fill up any of the advertised positions.
 - Increase or decrease the number of posts.



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- The minimum essential qualification for Faculty positions in Engineering discipline will be as laid down in AICTE Regulations-2019, for Pharmacy discipline the essential qualification for Faculty positions will be as laid down by the Pharmacy Council of India Regulation for faculty recruitment, For rest of the position minimum essential qualification will be as per UGC Regulations-2018.
- The selection procedure for teaching positions shall be as laid down by the Chancellor Secretariats office order no .3019/32-JS/2020, 18-05-2023, order no. 4229/JS/, 02-07-2021, order no. 5862/JS, 03-09-2021 , order no. 2385/JS, 28-04-2022.
- Candidates are requested to carefully read the General Information & Instructions before filling up the Online Application Form available on the University Website:www.csjmu.ac.in.
- The Candidates are also advised to visit the university website periodically for further information and updates related to the recruitment process.
- The online application process shall start on **02 May, 2025** and the last date for filling online application is **31 May, 2025**.
- Candidates are required to submit the hardcopy of the duly filled Application Form along with supporting documents (each page duly signed) and transaction receipt by Registered/Speed post to **The Registrar, Chhatrapati Shahu Ji Maharaj University, Kalyanpur, Kanpur – 208024 (U.P.)** latest by **07 June 2025**. The envelope on its top shall mention the advertisement number, post applied, and department name.
- Application, incomplete in any respect and without relevant Certificates/ Documents/ Photographs/Orders, as desired or without requisite Fee will be rejected.
- The application fee is **Rs. 2500/- (Rs. 2000/- for SC/ST candidates only)** which will be paid online alongwith online application.
- Application fee once submitted is **NON-REFUNDABLE**.
- Candidate applying for more than one positions shall apply separately and must submit application fee for each application separately.
- The reservation for the posts will be as per the U.P. State Govt. norms.
- SC/ST/OBC/EWS/UR stands for Schedule Caste, Schedule Tribe, Other Backward Classes, Economic Weaker Section and Unreserved category respectively.
- SC/ST candidates must enclose with the Application a 'hard copy' of the Caste Certificate on prescribed Format of the Government of U.P., duly issued by the Competent Authority.
- OBC (Non-creamy Layer) candidates must enclose with the Application a 'hard copy' of the Caste Certificate/Income Certificate on prescribed Format of the Government of U.P., duly issued by the Competent Authority on or after 30 November 2024 .
- EWS candidates are required to submit a certificate in prescribed format of the Government of U.P., duly issued by the Competent Authority on or after 30 November 2024.
- A candidate already in employment is required to submit the 'No Objection Certificate' at the time of submitting online application form or at the time of interview.
- Experience and Qualifications will be reckoned as on the last date of submission of application form.
- No T.A./D.A. shall be paid for attending the interview.
- No claim for regular appointment/regularization shall be entertained at any stage.**
- No 'Interim Correspondence' shall be entertained.

Important Dates

S.No.	Particulars	Date
1.	Date of opening online application form	02/05/2025
2.	Date of closing online application form	31/05/2025
3.	Last date for receiving hard copy of Application Form	07/06/2025



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Above dates are subject to change depending on the requirements through the recruitment process.

Other instruction:

A. Documents required to be submitted with Online Application:

- Candidates should submit (pdf of scanned copies) of all the supporting documents for all the claims made in the Online Application, viz Eligibility, Achievements; Publications (only first page) etc. along with the proof of the Impact Factor of the Peer Reviewed Journals, Refereed Journals/UGC Approved Journals of each research paper, which has been included in the Academic Score claimed (each page duly signed).
- Candidates are suggested to upload a merged single PDF file for Marksheet and Certificate/Degree for respective educational qualifications, wherever required.
- Candidates are suggested to compile first page (only) of all the research papers, conference proceedings, seminar/symposia/conference abstract, books and book chapters, policy documents, etc. as one single PDF file and upload on the portal.
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- Candidates are suggested to merge the supporting documents for multiple research projects, patents, consultancy, awards, etc., respectively, as single PDF files and upload on the portal.
- Other documents can be uploaded in "Other" section".
- The University will get verified all the documents in support of qualifications, experience etc. submitted by candidate, from the issuing authority. If any document is found to be false/fake/incorrect at any stage of verification before or after appointment, the document in question shall lead to termination of his/her appointment.
- While filling online application form candidates are suggested to fill absolute numerical values rather than in decimal or in fractions.

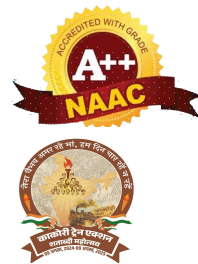
Note: The data once entered shall not be allowed to change. Therefore, the candidate should check the entries before final submission.

(Registrar)



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Screening and Selection Criteria for various Teaching Positions

(in accordance with Governor Secretariate, U.P. Order Nos. 3019/32-JS/2020 dt. 18-05-2023; 4229/JS dt.02-07-2021; 5862/JS dt. 03-09-2021; 2385/JS dt. 28-04-2022 and UGC-Regulations 2018)

The details of weightage/points to be assigned for various components/criteria for recruitment to various teaching positions is given in Table 1 below:

Table 1: Weightages of different criteria for recruitment to various teaching positions

(as per Governor Secretariate, U.P. Order Nos. 3019/32-JS/2020 dt. 18-05-2023; 4229/JS dt.02-07-2021; 5862/JS dt. 03-09-2021; & 2385/JS dt. 28-04-2022)

Screening/Selection Components	Assistant Professor	Associate Professor	Professor
Basic Academic Score and API Score	30	80	80
Written test to assess subject knowledge	40	--	-
(i) Assessment of teaching skills (presentation to assess teaching skills in class and ability to take on line classes on computer)	20	-	-
(ii) Interview	10		
Interview	-	20	20

Note:

- A "Scrutiny Committee" shall be constituted for checking and scrutinizing the application forms.
- For the post of Assistant Professor, the selection process shall be conducted in two phases: (i) short-listing and (ii) interview
- For the post of Assistant Professor, the 'Basic Academic Score and API Score' shall be calculated as per the as per UGC-Regulations 2018, Appendix II, Table 3A.
- For the post of Assistant Professor, there shall be a written objective examination of the relevant discipline/ branch of 40 points.
- For the post of Assistant Professor, syllabi for written examination, in sciences / humanities & social sciences will be syllabi of NET, and, in engineering/ technology will be syllabi of GATE.
- For the post of Assistant Professor, the candidates shall be given a time of at least seven days from the date of publication of cumulative score for Basic Academic Score and API/Research Score, for inviting objections.
- For the post of Assistant Professor, the candidates shall be given a time of at least three days from the date of publication of written examination score, for inviting objections.
- For the post of Assistant Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Basic Academic Score and API Score' and 'written test'. From this merit list appropriate number of candidates shall be shortlisted for 'Interview' which will be conducted in two parts: (i) Assessment of teaching skills and (ii) Interview.
- For the post of Assistant Professor final selection will be based on performance in assessment of



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राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद् द्वारा A++ ग्रेड प्राप्त विश्वविद्यालय
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teaching skill and interview taken together (but not less than 50% of total score i.e.15 marks) for shortlisted candidates selected for Phase 2 of the selection process after written examination.

- j) For the post of Associate Professor and Professor, the selection process shall be conducted in two parts: (i) short-listing and (ii) interview
- k) For the post of Associate Professor and Professor, the 'Basic Academic Score and API Score' shall be calculated as per the as per UGC-Regulations 2018, Appendix II, Table 2.
- l) For the post of Associate Professor and Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Basic Academic Score and API Score' and a cut off (but not less than 50% of total score) will be setup to screen/shortlist a proportionate number of candidates for interview.
- m) For the post of Associate Professor and Professor, the candidates shall be given a time of at least seven days from the date of publication of cumulative score of Basic Academic Score and API I Research Score, for inviting objections.
- n) A duly constituted "Selection Committee" will conduct the interview process and shall submit the final result in sealed envelope to the Vice Chancellor.

Other Instruction:

In the 'Direct Recruitment' for teaching positions, there shall be a 'Waiting List' of notmore than two candidates and it shall remain valid for one year from declaration of result.

Calculation of the API/Research score for the post of Assistant Professor will be asper the details given in Table 3 (as per UGC-Regulations 2018, Appendix II, Table 3A).

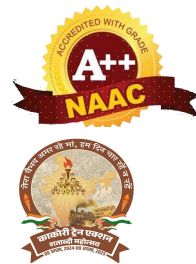
Table 3. Assessment methodology for calculation of API/Research Score for the Post of Assistant Professors (30% weightage).

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than80% = 13	55% to less than 60% = 10	45% to less than55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than80% = 23	55% (50% in case of SC/ST/OBC (non- creamy layer)/PWD)toless than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.*	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			



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7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10
8.	Awards	
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognized National Level Bodies)	03
	State-Level (Awards given by State Government)	02

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
(B) Score shall be valid for appointment in Uttar Pradesh
SLET/SET Universities/Colleges/ Institutions only.

***Note:** University may grade Ph.D. awarded candidates for the ranking of their degree awarding university/institute. Candidate awarded with Ph.D. from NAAC "A" graded / NIRF top hundred ranked universities/institutions, in accordance with UGC-regulations, will be given 30 marks while others may be granted marks in a justified proportion.

Point scored by the candidate will be weighed down to 30%.

Calculation of the API/Research score for the post of Associate Professor and Professor will be as per the details given in Table 4 (as per UGC-Regulations 2018, Appendix II, Table 2).

Table 4. Assessment methodology for calculation of API/Research Score for the Post of Associate Professors and Professor (50% weightage).

Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.

(A minimum API/Research Score of Seventy Five (75) for Associate Professor, and One hundred Twenty (120) for Professor, is required)

S.N.	Academic/Research Activity	Faculty of Sciences / Engineering / Agriculture/ Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library / Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		



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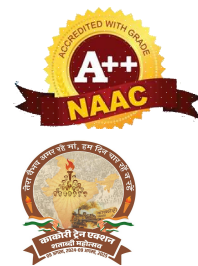
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula / course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks / credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course / e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e- content module in complete course / paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper /e-book	10	10
4	(a) Research guidance		



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	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G. dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per ThomsonReuters list):

- Paper in refereed journals without impact factor - 5 Points
 - Paper with impact factor less than 1 - 10 Points
 - Paper with impact factor between 1 and 2 - 15 Points
 - Paper with impact factor between 2 and 5 - 20 Points
 - Paper with impact factor between 5 and 10 - 25 Points
 - Paper with impact factor >10 - 30 Points
- Two authors: 70% of total value of publication for each author.
 - More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
- Joint Projects: Principal Investigator and Co-investigator would get 50% each.



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Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.
- The API/Research score secured -by candidates as per Table 4 shall be scaled down to a maximum of 50.

Other Guidelines:

1. For the purpose of minimum essential qualification for the posts in subjects not covered/governed under UGC-Regulations, the regulations of their respective governing bodies/statutory bodies shall be exercised. AICTE-Regulation 2019 for Engineering and Technology and Pharmacy Disciplines may be co-opted.
2. For Direct Recruitment of Teachers in Self-Finance Scheme (under contract mode), teachers with regular teaching experience of 5 years or more than 5 years may be granted 5 or 10 marks whichever shall be deemed suitable.