Guidelines for Engaging Professor of Practice

Four Core Dept. 4 Professor of Practice Vacancy

| Food Production-1 |
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| Food &Beverage Service-1 |
| Front Office-1 |
| House Keeping-1 |

1. Objectives

To use industry and professional expertise for:

Curriculum Development: Create courses and curricula that meet industry and societal needs, enabling CSJM University to collaborate with industry experts on joint research projects and consultancy services.

Expert Integration: Introduce distinguished professionals from fields such as Food Production, Food &Beverage Service, Front Office, House Keeping.

Experiential Learning: Enable university to formally associate with eminent individuals, encouraging their participation in experiential learning, research, training, skilling, entrepreneurship, extension, and mentoring roles.

2. Eligibility

Professional Excellence: Distinguished experts with remarkable contributions in their respective fields, including Food Production, Food &Beverage Service, Front Office, House Keeping

Experience: Relevant experience in field as approved by competent authority.

Academic Qualifications: Not a bar for professionals worth contributing as deemed fit by competent authority.

Mandatory Qualification -First class at Bachelors (3 year degree, hospitality management Hon. or Diploma after 10+2 in HMCT,) First Class equivalent with 8 years relevant experience OR First class at Bachelors(BHMCT) 4 year degree equivalent with 7 years relevant experience OR First class at Bachelors (3 year degree, hospitality management Hon. or Diploma after 10+2 in HMCT,) With Master Degree equivalent with 6 years relevant experience.

OR First class at Bachelors (BHMCT) 4 year degree with Master Degree equivalent with 5 years relevant experience ..

Publication Requirements: Candidates should possess the skills to fulfill the specified duties and responsibilities.

3. Duties and Responsibilities

Develop and design courses and curricula.

Introduce new courses and deliver lectures as per university policy.

 $\label{eq:constraint} Encourage student innovation and entrepreneurship projects, providing necessary mentorship$

Enhance industry-academia collaborations.

Conduct workshops, seminars, special lectures and training programs jointly with regular faculty members.

Any other duty as assigned by the competent authority.

4. General Conditions

Exclusivity: This role is exclusive of the sanctioned posts of the university and will not affect regular faculty recruitment.

Non-Eligibility: This position is not open to those currently in teaching professions, whether serving or retired.

5. Categories of Engagement

Industry-Funded Professors of Practice: Industry experts involved in teaching will benefit both the industry and the university. University may collaborate with industries to support these positions.

University-Funded Professors of Practice: CSJM University may engage experts in leadership positions across various fields, funded from its own resources. Remuneration will be mutually agreed upon between the university and the expert, depending on whether the engagement is part-time or full-time.

Honorary Professors of Practice: Experts willing to share their expertise on an honorary basis may be engaged to benefit students.