Recruitment Notice
For Faculty Positions in Departments in Contratual/Guest mode, under Self-Finance Scheme

AdvertisementNo.:CSJMU/Gen.Admin./5468/2021   Dated: 20/11/2021

Chhatrapati Shahu Ji Maharaj University, Kanpur invites online applications from eligible Indian nationals for appointment on the following faculty positions in departments under :-

Self-Finance Scheme (SFS)

Professor/Associate Professor

Department	Total Vacant Posts	Specialization / Remarks
पत्रकारिता और जनसंचार (Journalism and Mass Communication)	1	Either Professor or Associate Professor will be recruited depending upon the availability of eligible candidate
भैषजिक विज्ञान (Pharmaceutical Sciences)	1	
ललित कला एवं चित्रकारी (Fine Arts and Painting)	1	

Assistant Professor

School of Studies (Discipline)	Total Vacant Post	Remarks
पत्रकारिता और जनसंचार (Journalism and Mass Communication)	3	
व्यवसायप्रबंधन (Business Administration – B.Com. Course)	2	
शिक्षा विज्ञान (Education - B.Ed. Course)	4	

Guest Faculty

Department	Total Vacant Posts	Specialization / Remarks
अंग्रेजी तथा आधुनिक यूरोपीय और अन्य विदेशी भाषाएं (School of English and Modern European and Other Foreign Languages) (फ्रेंच, French)	1	
पुस्तकालय एवं सूचनाविज्ञान (Library and Information Sciences)	2	
स्कूल ऑफ इंजीनियरिंग एण्ड टेक्नोलॉजी (School of Engineering and Technology) फैशन प्रौद्योगिकी (Fashion Technology)	2	

Addendum to advertisement Number CSJMU/Gen.Admin/5468/2021 Dated 20-11-2021 published for recruitment on various faculty positions

AdvertisementNo.:CSJMU/Gen.Admin./5496./2021

Dated:26./11/2021

In additions to the posts advertised vide above mentioned advertisement, the Assistant Professor under Self Finance Scheme for the department of Fine Arts is to be recruited as per details given hereunder:-

Assistant Professor

Department (Subject)	Total Vacant Post	Remarks
ललित कला एवं चित्रकारी (Fine Arts and Painting)	3	

Other terms, conditions and schedule of recruitment will be the same as mentioned in advertisement Number CSJMU/Gen.Admin/5468/2021 Dated 20-11-2021

Note: The data once entered shall not be allowed to change! Therefore, the candidate should check the entries before final submission.

छत्रपति शाहू जी महाराज विश्वविद्यालय,कानपुर
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Web: www.kanpuruniversity.org / www.csjmu.ac.in **Kalyanpur, Kanpur-208024**

General Instructions:

1. The University reserves the right to:
   a. Withdraw any advertised post(s) at any time without assigning any reason thereof.
   b. Not to fill up any of the advertised positions.
   c. Increase or decrease the number of posts.
2. Grade and pay for appointment under contractual mode for Self Finance Scheme Courses shall be: **Assistant Professor (Rs. 30,000-50,000), Associate Professor (Rs. 50,000-70,000),** and **Professor (Rs. 70,000-1,00,000).**
3. The recruitment of teachers in SFS shall be under contract for 3 to 5 years of contract, and terms and conditions of the contract shall be applicable.
4. The Faculty empanelled and engaged as Guest Faculty for Self Finance Scheme Courses, be paid Rs. 500/- per period, subject to maximum payment of Rs. 25,000/- per month.
5. The minimum essential qualification for the posts shall be as laid down in the AICTE Regulatios-2019 for Engineering and Pharmaceutical Sciences discipline and for rest of the position it will be UGC Regulations-2018
6. The selection procedure for teaching positions shall be as laid down by the Chancellor Secretariat's Office Orders 2021 (Annexure I).
7. Candidates are requested to carefully read the General Information & Instructions before filling up the Online Application Form available on the University Website: www.kanpuruniversity.org / www.csjmu.ac.in.
8. The Candidates are also advised to visit the university website periodically for further information and updates related to the recruitment process.
9. The online application process shall start on **21 November 2021** and the last date for filling online application is **05 December 2021.**
10. Application, incomplete in any respect and without relevant Certificates/ Documents/Photographs/Orders, as desired or without requisite Fee will be rejected.
11. The application fee is **Rs. 2000/- (Rs. 1500/- for SC/ST candidates only)** which will be paid online along with online application.
12. Application fee once submitted is non-refundable.
13. Candidate applying for more than one positions shall apply separately and must submit application fee for each application.
14. The reservation for the posts will be as per the U.P. State Govt. norms.
15. SC/ST/OBC (Non-creamy Layer) candidates must enclose with the Application a 'hard copy' of the Caste Certificate/Income Certificate on prescribed Format of the Government of U.P., duly issued by the Competent Authority.
16. EWS candidates are required to submit a certificate in prescribed format of the Government of U.P., duly issued by the Competent Authority.
17. A candidate already in employment is required to submit the 'No Objection Certificate' at the time of submitting online application form or at the time of interview.
18. Experience and Qualifications will be reckoned as on the last date of submission of

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Kalyanpur, Kanpur-208024

application form.

19. No T.A./D.A. shall be paid for attending the interview.
20. **No claim for regular appointment/regularization shall be entertained at any stage.**
21. No 'Interim Correspondence' shall been tertained.

Important Dates

S. No.	Particulars	Date
1.	Date of opening online application form	21/11/2021
2.	Date of closing online application form	05/12/2021
3.	Date of Written Test for Assistant Professor (tentative)	13-15/12/2021
4.	Interview schedule (tentative)	13-15/12/2021

Above dates are subject to change depending on the requirements through the recruitment process.

Other instruction:

A. **How to Apply:** Duly filled-in-Application in Prescribed Format should be submitted online.

B. **Application Fees:** Candidates have to pay application fee **Rs. 2000/- (Rs. 1500/- for SC/ST candidates only)** fee through 'Online Transaction' along with online application.

C. **Documents required to be submitted with Online Application:**

i. Candidates should submit (pdf of scanned copies) of all the supporting documents for all the claims made in the Online Application, *viz* Eligibility, Achievements; Publications (only first page) etc. along with the proof of the Impact Factor of the Peer Reviewed Journals, RefereedJournals/UGCApprovedJournalsofeachresearchpaper,whichhasbeenincludedintheAcademic Score claimed (each page duly signed).

ii. Candidates are suggested to upload a merged single PDF file for Mark sheets and Certificate/Degree for respective educational qualifications, wherever required.

iii. Candidates are suggested to compile first page (only) of all the research papers, conference proceedings, seminar/symposia/conference abstract, books and book chapters, policy documents, etc. as one single PDF file and upload on the portal.

iv. Candidates are suggested to merge the supporting documents for multiple research projects, patents, consultancy, awards, etc., respectively, as single PDF files and upload on the portal.

v. Other documents can be uploaded in "Other" section".

vi. The University will get verified all the documents in support of qualifications, experience etc.submittedbycandidate,fromtheissuingauthority.Ifanydocumentisfoundtobefalse/fake/incorrectatanystageofverificationbeforeorafterappointment,thedocumentinquestionshalllead toterminationofhis/herappointment.

vii. While filling online application form candidates are suggested to fill absolute numerical values rather than in decimal or in fractions.

Note: *The data once entered shall not be allowed to change! Therefore, the candidate should check the entries before final submission.*

(Registrar)

CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, KANPUR

Screening and Selection Criteria for various Teaching Positions

(in accordance with Governor Secretariate, U.P. Order Nos. 3019/32-G.S./2020 dt. 18.05.2021; E-4229/G.S. dt. 02.07.2021 and UGC-Regulations 2018)

The details of weightage/points to be assigned for various components/criteria for recruitment to various teaching positions is given in Table 1 below:

Table 1: Weightages of different criteria for recruitment to various teaching positions (as per Governor Secretariate, U.P. Order No. 3019/32-G.S./2020 dt. 18.05.2021; and E-4229/G.S. dt. 02.07.2021)

Screening/Selection Components	Assistant Professor	Associate Professor	Professor
Basic Academic Score and API Score	30	80	80
Written test to assess subject knowledge	40	-	-
Interview (i) Assessment of teaching skills (presentation to assess teaching skills in class and ability to take on line classes on computer)	20	-	-
(ii) Interview	10		
Interview	-	20	20
Total	100	100	100

Note:

a) A "Scrutiny Committee" shall be constituted for checking and scrutinizing the application forms.

b) For the post of Assistant Professor, the selection process shall be conducted in two parts: (i) short-listing and (ii) interview

c) For the post of Assistant Professor, the 'Basic Academic Score and API Score' shall be calculated as per the as per UGC-Regulations 2018, Appendix II, Table 3A.

d) For the post of Assistant Professor, there shall be a written objective examination of the relevant discipline/ branch of 40 points.

e) For the post of Assistant Professor, syllabi for written examination, in sciences / humanities & social sciences will be syllabi of NET, and, in engineering/ technology will be syllabi of GATE.

f) For the post of Assistant Professor, the candidates shall be given a time of at least seven days from the date of publication of cumulative score for Basic Academic Score and API / Research Score, for inviting objections.

g) For the post of Assistant Professor, the candidates shall be given a time of at least three days from the date of publication of written examination score, for inviting objections.

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h) For the post of Assistant Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Basic Academic Score and API Score' and 'written test'. From this merit list appropriate number of candidates shall be shortlisted for 'Interview' which will be conducted in two parts: (i) Assessment of teaching skills and (ii) Interview.

i) For the post of Associate Professor and Professor, the selection process shall be conducted in two parts: (i) short-listing and (ii) interview

j) For the post of Associate Professor and Professor, the 'Basic Academic Score and API Score' shall be calculated as per the as per UGC-Regulations 2018, Appendix II, Table 2.

k) For the post of Associate Professor and Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Basic Academic Score and API Score' and a cut off (but not less than 50% of total score) will be setup to screen/shortlist a proportionate number of candidates for interview.

l) For the post of Associate Professor and Professor, the candidates shall be given a time of at least seven days from the date of publication of cumulative score of Basic Academic Score and API I Research Score, for inviting objections.

m) A duly constituted "Selection Committee" will conduct the interview process and shall submit the final result in sealed envelope to the Vice Chancellor.

Other Instruction:

In the 'Direct Recruitment' for teaching positions, there shall be a 'Waiting List' of not more than two candidates and it shall remain valid for one year from declaration of result.

Calculation of the API/Research score for the post of Assistant Professor will be as per the details given in Table 3 (as per UGC-Regulations 2018, Appendix II, Table 3A).

Table 3. Assessment methodology for calculation of API/Research Score for the Post of Assistant Professors (30% weightage).

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.*	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

(A)
(i) M.Phil + Ph.D   Maximum - 30 Marks
(ii) JRF/NET/SET   Maximum - 07 Marks
(iii) In awards category   Maximum - 03 Marks

(B) Score shall be valid for appointment in Uttar Pradesh SLET/SET Universities/Colleges/ Institutions only.

*Note: University may grade Ph.D. awarded candidates for the ranking of their degree awarding university/institute. Candidate awarded with Ph.D. from NAAC "A" graded / NIRF top hundred ranked universities/institutions, in accordance with UGC-regulations, will be given 30 marks while others may be granted marks in a justified proportion.

Point scored by the candidate will be weighed down to 30%.

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Calculation of the API/Research score for the post of Associate Professor and Professor will be as per the details given in Table 4 (as per UGC-Regulations 2018, Appendix II, Table 2).

Table 4. Assessment methodology for calculation of API/Research Score for the Post of Associate Professors and Professor (50% weightage).

Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.

(A minimum API/Research Score of Seventy Five (75) for Associate Professor, and One hundred Twenty (120) for Professor, is required)

S.N.	Academic/Research Activity	Faculty of Sciences / Engineering / Agriculture/ Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library / Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula / course	02 per curricula/course
	(c) MOOCs Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks / credit)	20	20

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