



# छत्रपति शाहू जी महाराज विश्वविद्यालय, कानपुर

## CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, KANPUR

कल्यानपुर, कानपुर-208024

Kalyanpur, Kanpur-208024

Web: [www.kanpuruniversity.org](http://www.kanpuruniversity.org) / [www.csjmu.ac.in](http://www.csjmu.ac.in)

### Recruitment Notice

Advertisement No.: CSJMU/Gen.Admin./Fac-01/2021

Dated: 28/07/2021

Chhatrapati Shahu Ji Maharaj University, Kanpur invites online applications from eligible Indian nationals for appointment on the following posts:

S. No.	Department	Professor					Associate Professor					Assistant Professor					
		SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	
1.	अंग्रेजी तथा आधुनिक यूरोपीय और अन्य विदेशी भाषाएं (English and Modern European and Other Foreign Languages)	01	-	-	-	-	01	-	-	-	-	01	01	-	01	-	01
2.	जीवन विज्ञान (Life Sciences)	-	-	-	-	01	-	-	01	-	01	01	-	01	-	03	
3.	बायोटेक्नोलॉजी (Biotechnology)	-	-	01	-	-	-	-	-	-	02	01	-	01	01	01	
4.	विधि (Law)	-	-	-	-	01	-	-	-	01	01	01	-	01	-	02	
5.	व्यवसाय प्रशासन (Business Administration)	-	-	-	-	-	-	-	-	-	01	-	-	02	01	02	
6.	शिक्षा विज्ञान (शिक्षा प्रशिक्षण) (Education / Education Training)	-	-	01	-	01	-	-	-	-	01	-	-	-	-	03	
7.	सतत शिक्षा एवं प्रसार (Lifelong Learning and Extension)	-	-	-	01	-	-	-	-	-	01	-	-	-	01	03	

S.No.	Department/Post	No. of Post
1.	Director C.D.C. (Tenure Appointment for 3 years)	01 (UR)
2.	Deputy Librarian	01 (UR)
3.	Assistant Librarian*	01 (UR)

\*Subject to the outcomes of Lien against the post.



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## General Instructions:

1. The University reserves the right to:
  - a. Withdraw any advertised post(s) at any time without assigning any reason thereof.
  - b. Not to fill up any of the advertised positions.
  - c. Increase or decrease the number of posts.
2. The Qualifications, Pay Scales and other Conditions for the advertised positions shall be in accordance with the UGC Regulations-2018 and U.P. State Government's rules in this regard.
3. Candidates are advised to satisfy themselves before applying, that they possess Essential Qualifications as laid down in the Advertisement.
4. The selection procedure for teaching positions shall be as laid down by the Chancellor Secretariate's Office Orders 2021 and UGC Regulations-2018 on 'Minimum Qualifications for Appointment of Teachers and Other Academic Staff' (Annexure I).
5. Candidates are requested to carefully read the General Information & Instructions before filling up the Online Application Form available on the University Website: [www.kanpuruniversity.org](http://www.kanpuruniversity.org) / [www.csjmu.ac.in](http://www.csjmu.ac.in).
6. The Candidates are also advised to visit the university website periodically for further information and updates related to the recruitment process.
7. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by MHRD's Foreign scholarship programme will be exempted from the Equivalency Certificate.
8. The online application process shall start on **30 July 2021** and the last date for filling online application is **29 August 2021**.
9. Candidates are required to submit the hardcopy of the duly filled Application Form along with supporting documents (each page duly signed) by Registered/Speed post to **The Registrar, Chhatrapati Shahu Ji Maharaj University, Kalyanpur, Kanpur – 208024 (U.P.)** latest by **06 September 2021**.
10. Application, incomplete in any respect and without relevant Certificates/Documents/Photographs/Orders, as desired or without requisite Fee will be rejected.
11. The application fee is **Rs. 2000/- (Rs. 1500/- for SC/ST candidates only)** which will be paid online along with online application.
12. Application fee once submitted is non-refundable.
13. Candidate applying for more than one positions shall apply separately and must submit application fee for each application.
14. The reservation for the posts will be as per the U.P. Govt. norms.
15. SC/ST/OBC/EWS/UR stands for Schedule Caste, Schedule Tribe, Other Backward Classes, Economic Weaker Section and Unreserved category respectively.
16. SC/ST/OBC (Non-creamy Layer) candidates must enclose with the Application a 'hard copy' of the Caste Certificate/Income Certificate on prescribed Format of the Government of U.P., duly issued by



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the Competent Authority.

17. EWS candidates are required to submit a certificate in prescribed format of the Government of U.P., duly issued by the Competent Authority.
18. A candidate already in employment is required to submit the 'No Objection Certificate' at the time of submitting online application form or at the time of interview.
19. Experience and Qualifications will be reckoned as on the last date of submission of application form.
20. The service conditions and age of superannuation shall be as per U.P. State Govt. norms.
21. No 'Interim Correspondence' shall be entertained.

### Important Dates

S. No.	Particulars	Date
1.	Date of opening online application form	30/07/2021
2.	Date of closing online application form	29/08/2021
3.	Last date for receiving hard copy of Application Form	06/09/2021
4.	Date of Written Test for Assistant Professor (tentative)	13-20/09/2021
5.	Publication of result for scrutiny for the posts and invitation of objections (if any) (tentative)	27/09/2021
6.	Last date for invitation of objections (if any) for the posts (tentative)	03/10/2021
7.	Publication of final scrutiny result (tentative)	10/10/2021
8.	Interview schedule (tentative)	17-24/10/2021

Above dates are subject to change depending on the requirements through the recruitment process.

### Other instruction:

#### A. How to Apply:

- i. Duly filled-in-Application in Prescribed Format should be submitted online.

#### B. Application Fees:

Candidates have to pay application fee **Rs. 2000/- (Rs. 1500/- for SC/ST candidates only)** fee through 'Online Transaction' along with online application.

#### C. Documents required to be submitted with Online Application:

- i. Candidates should submit (**pdf of scanned copies**) of **all the** supporting documents for all the claims made in the Online Application, viz Eligibility, Achievements; Publications (only first page) etc. along with the proof of the Impact Factor of the Peer Reviewed Journals, Refereed Journals/UGC Approved Journals of each research paper, which has been included in the Academic Score claimed (each page duly signed).



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- ii. The University will get verified all the documents in support of qualifications, experience etc. submitted by candidate, from the issuing authority. If any document is found to be false/fake/incorrect at any stage of verification before or after appointment, the document in question shall lead to termination of his/her appointment.
- iii. The application process is online only but candidates are required to submit the hardcopy of the duly filled Application Form along with supporting documents (each page duly signed) by Registered/Speed post to **The Registrar, Chhatrapati Shahu Ji Maharaj University, Kalyanpur, Kanpur – 208024 (U.P.) latest by 06 September 2021.**

***Note: The data once entered shall not be allowed to change! Therefore, the candidate should check the entries before final submission.***

**Registrar**

# CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, KANPUR

## Screening and Selection Criteria for various Teaching Positions

(in accordance with Governor Secretariate, U.P. Order Nos. 3019/32-G.S./2020 dt. 18.05.2021; E-4229/G.S. dt. 02.07.2021 and UGC-Regulations 2018)

The details of weightage/points to be assigned for various components/criteria for recruitment to various teaching positions is given in Table 1 below:

**Table 1: Weightages of different criteria for recruitment to various teaching positions** (as per Governor Secretariate, U.P. Order No. 3019/32-G.S./2020 dt. 18.05.2021; and E-4229/G.S. dt. 02.07.2021)

Screening/Selection Components	Assistant Professor	Associate Professor	Professor
Basic Academic Score and API Score	30	80	80
Written test to assess subject knowledge	40	-	-
Interview			
(i) Assessment of teaching skills (presentation to assess teaching skills in class and ability to take on line classes on computer)	20	-	-
(ii) Interview	10		
Interview	-	20	20
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>

### Note:

- A "Scrutiny Committee" shall be constituted for checking and scrutinizing the application forms.
- For the post of Assistant Professor, the selection process shall be conducted in two parts: (i) short-listing and (ii) interview
- For the post of Assistant Professor, the 'Basic Academic Score and API Score' shall be calculated as per the as per UGC-Regulations 2018, Appendix II, Table 3A.
- For the post of Assistant Professor, there shall be a written objective examination of the relevant discipline/ branch of 40 points.
- For the post of Assistant Professor, syllabi for written examination, in sciences / humanities & social sciences will be syllabi of NET, and, in engineering/ technology will be syllabi of GATE.
- For the post of Assistant Professor, the candidates shall be given a time of at least seven days from the date of publication of cumulative score for Basic Academic Score and API / Research Score, for inviting objections.
- For the post of Assistant Professor, the candidates shall be given a time of at least three days from the date of publication of written examination score, for inviting objections.

- h) For the post of Assistant Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Basic Academic Score and API Score' and 'written test'. From this merit list appropriate number of candidates shall be shortlisted for 'Interview' which will be conducted in two parts: (i) Assessment of teaching skills and (ii) Interview.
- i) For the post of Associate Professor and Professor, the selection process shall be conducted in two parts: (i) short-listing and (ii) interview
- j) For the post of Associate Professor and Professor, the 'Basic Academic Score and API Score' shall be calculated as per the as per UGC-Regulations 2018, Appendix II, Table 2.
- k) For the post of Associate Professor and Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Basic Academic Score and API Score' and a cut off (but not less than 50% of total score) will be setup to screen/shortlist a proportionate number of candidates for interview.
- l) For the post of Associate Professor and Professor, the candidates shall be given a time of at least seven days from the date of publication of cumulative score of Basic Academic Score and API I Research Score, for inviting objections.
- m) A duly constituted "Selection Committee" will conduct the interview process and shall submit the final result in sealed envelope to the Vice Chancellor.

**Other Instruction:**

In the 'Direct Recruitment' for teaching positions, there shall be a 'Waiting List' of not more than two candidates and it shall remain valid for one year from declaration of result.

Calculation of the API/Research score for the post of Assistant Professor will be as per the details given in Table 3 (as per UGC-Regulations 2018, Appendix II, Table 3A).

**Table 3. Assessment methodology for calculation of API/Research Score for the Post of Assistant Professors (30% weightage).**

S.N.	Academic Record	Score			
1.	<b>Graduation</b>	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	<b>Post-Graduation</b>	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	<b>M.Phil.</b>	60% & above = 07	55% to less than 60% = 05		
4.	<b>Ph.D.*</b>	30			
5.	<b>NET with JRF</b>	07			
	<b>NET</b>	05			
	<b>SLET/SET</b>	03			
6.	<b>Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)</b>	10			
7.	<b>Teaching / Post Doctoral Experience (2 marks for one year each)#</b>	10			
8.	<b>Awards</b>				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

**#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.**

**Note:**

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks  
(ii) JRF/NET/SET Maximum - 07 Marks  
(iii) In awards category Maximum - 03 Marks
- (B) Score shall be valid for appointment in Uttar Pradesh SLET/SET Universities/Colleges/ Institutions only.

**\*Note:** University may grade Ph.D. awarded candidates for the ranking of their degree awarding university/institute. Candidate awarded with Ph.D. from NAAC "A" graded / NIRF top hundred ranked universities/institutions, in accordance with UGC-regulations, will be given 30 marks while others may be granted marks in a justified proportion.

*Point scored by the candidate will be weighed down to 30%.*

**Calculation of the API/Research score for the post of Associate Professor and Professor will be as per the details given in Table 4 (as per UGC-Regulations 2018, Appendix II, Table 2).**

**Table 4. Assessment methodology for calculation of API/Research Score for the Post of Associate Professors and Professor (50% weightage).**

Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.

(A minimum API/Research Score of Seventy Five (75) for Associate Professor, and One hundred Twenty (120) for Professor, is required)

<b>S.N.</b>	<b>Academic/Research Activity</b>	<b>Faculty of Sciences / Engineering / Agriculture/ Medical /Veterinary Sciences</b>	<b>Faculty of Languages / Humanities / Arts / Social Sciences / Library / Education / Physical Education / Commerce / Management &amp; other related disciplines</b>
1.	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	10 per paper
2.	<b>Publications (other than Research papers)</b>		
	<b>(a) Books authored which are published by ;</b>		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	03
	Book	08	08
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		
	<b>(a) Development of Innovative pedagogy</b>	05	05
	<b>(b) Design of new curricula and courses</b>	02 per curricula / course	02 per curricula/course
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks / credit)	20	20



	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course / e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course / paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	<b>(a) Research guidance</b>		
	<b>Ph.D.</b>	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	<b>M.Phil./P.G. dissertation</b>	02 per degree awarded	02 per degree awarded
	<b>(b) Research Projects Completed</b>		
	<b>More than 10 lakhs</b>	10	10
	<b>Less than 10 lakhs</b>	05	05
	<b>(c) Research Projects Ongoing :</b>		
	<b>More than 10 lakhs</b>	05	05
	<b>Less than 10 lakhs</b>	02	02
	<b>(d) Consultancy</b>	03	03
5	<b>(a) Patents</b>		
	<b>International</b>	10	10
	<b>National</b>	07	07
	<b>(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	<b>International</b>	10	10
	<b>National</b>	07	07
	<b>State</b>	04	04
	<b>(c) Awards/Fellowship</b>		
	<b>International</b>	07	07
	<b>National</b>	05	05
6.	<b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		

International (Abroad)	07	07
International (within country)	05	05
National	03	03
State/University	02	02

**The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor - 5 Points
  - ii) Paper with impact factor less than 1 - 10 Points
  - iii) Paper with impact factor between 1 and 2 - 15 Points
  - iv) Paper with impact factor between 2 and 5 - 20 Points
  - v) Paper with impact factor between 5 and 10 - 25 Points
  - vi) Paper with impact factor >10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.
- The API/Research score secured -by candidates as per Table 4 shall be scaled down to a maximum of 50.

**Other Guidelines:**

1. For the purpose of minimum essential qualification for the posts in subjects not covered/governed under UGC-Regulations, the regulations of their respective governing bodies/statutory bodies shall be exercised. AICTE-Regulation 2019 for Engineering and Technology and Pharmacy Disciplines may be co-opted.
2. For Direct Recruitment of Teachers in Self-Finance Scheme (under contract mode), teachers with regular teaching experience of 5 years or more than 5 years may be granted 5 or 10 marks whichever shall deemed suitable.